



*Equal Opportunities*



*2024-2025*

*Approved by: Headteacher*

*Date: September 2024*

*Last reviewed on: September 2024*

*Next review due by: September 2025*

## EQUAL OPPORTUNITIES

*At Hale Prep School, we recognise our responsibility to ensure positive attitudes to diversity and difference – not only so that every child is included and not disadvantaged but also that they learn from the earliest age to value diversity in others and grow up making a positive contribution to society. We understand the importance of providing a challenging and enjoyable programme of learning and development, and we undertake to make reasonable adjustments to enable all to participate in our learning programme, where all are valued and supported.*

*Hale Prep is committed to avoiding discrimination as set out in the UK Equality Act (2010). This applies to all pupils, including those in our EYFS setting, parents and staff members and includes inappropriate discrimination on the grounds of gender: age, religion or belief; physical ability or disability, learning ability, other special educational needs or academic or sporting ability; race (including colour, nationality, ethnicity, family, cultural or linguistic background).*

*We seek to ensure that the individual needs of all our pupils, including those who are disabled or have special education needs, are met that pupils are included, valued and supported, and that reasonable adjustments are made for them. We work with the school community, with parents and other relevant agencies to ensure that any form of discriminatory behaviour is treated seriously and action is taken to prevent any repetition.*

*Please find additional support, gifted and talented and EAL policies in the SEND policy. The accessibility policy (3-year plan) is also available.*